

**Join Our Team!**



## Resident in Counseling

Lighthouse Behavioral Health Center is a reputable mental health agency that aims to provide the highest quality of care to individuals in the greater Richmond area. LBHC values its employees and their connection with our mission to empower individuals with emotional, behavioral, and social needs so that they can find happiness and reach their goals. It is the quality and dedication of our employees that makes us great. There is no greater commitment we can make as an organization than to support employee growth by giving the necessary resources to grow professionally and personally. **Our success as an agency depends upon the success of our team! Join LBHC to gain hands-on experience in a dynamic, creative, and fulfilling work environment.**

### Responsibilities and Duties:

- Provide mental health treatment to individuals receiving services (services may include Intensive In-Home, Virtual Residential, Mental Health Skill-Building or Parent Coaching) through individual and family therapy, behavior management, care coordination, crisis intervention, psycho-education, and skills training (residents can discuss services they are interested in providing at time of interview)
- Attend staff meetings and trainings as required (supervision is provided weekly and trainings are at least monthly)
- Collaborate with referral source and other treatment providers
- Create individualized service plans (ISPs) and implement the goals and objectives
- Complete required clinical documentation
- Ensure compliance with regulations set by governing bodies and maintain standards of care according to LBHC policies and procedures
- Residents have the option to complete diagnostic assessments and maintain a small outpatient caseload under supervision of a Licensed Mental Health Provider

### Certifications/Requirements:

- Must have a Master's degree in Counseling with 500 internship hours or 1 year of experience.

### Salary:

- Compensation is competitive and based on experience. Currently offering a **SIGN ON BONUS!** (ask for details during interview)

### Benefits:

- **Bonuses based on performance**
- **FREE clinical supervision for LPC, LCSW, ATR and LMFT!!**
- **Paperwork reimbursement**
- **Mileage reimbursement**
- **Paid Time Off**
- **Holiday Pay**
- **Training in areas such as play therapy, CBT, DBT, trauma, etc.**
- **Health, dental, & vision insurance with company contribution**
- **IRA retirement plan with employer match**
- **Position advancement**

**FREE clinical supervision!**