

Join Our  
Team!



## Qualified Mental Health Professional (QMHP-C/QMHP-A)

Lighthouse Behavioral Health Center is a stable, reputable mental health agency that aims to provide the highest quality of care to individuals in the greater Richmond area. LBHC values its employees and their connection with our mission to empower individuals with emotional, behavioral, and social needs so that they can find happiness and reach their goals. It is the quality and dedication of our employees that makes us great. There is no greater commitment we can make as an organization than to support employee growth by giving the necessary resources to grow professionally and personally. **Our success as an agency depends upon the success of our team! Join LBHC to gain hands-on experience in a dynamic, creative, and fulfilling work environment.**

LBHC is looking for Qualified Mental Health Professionals (QMHP-A and QMHP-C) to provide mental health services. Lighthouse provides Intensive In-Home, Mental Health Skill-Building, Outpatient Therapy, Virtual Residential and Parent Coaching and Support. QMHP's have the option to provide IIH, MHSS, VR and PCS. Preferences can be discussed during the interview.

### Responsibilities and Duties:

- Provide mental health treatment to individuals receiving services (services may include Intensive In-Home, Virtual Residential, Mental Health Skill-Building or Parent Coaching-preferences discussed during the interview) via behavior management, modeling, care coordination, crisis intervention, psycho-education, and skills training.
- Attend staff meetings, clinical supervision and trainings as required
- Care coordination that will help build your professional network
- Create individualized service plans (ISPs) and implement the goals and objectives
- Complete required clinical documentation
- Ensure compliance with regulations set by governing bodies and maintain standards of care according to LBHC policies and procedures

### Certifications/Requirements:

- Qualified Mental Health Professionals (QMHPs): Must be registered with the Board of Health Professions as a Qualified Mental Health Professional for Children or Adults (QMHP-C and QMHP-A). If not registered, must have at least a Bachelor's degree in a human service field and 1 year of full-time experience.

### Salary:

- Compensation is competitive and based on experience. Currently offering a **SIGN ON BONUS!** (ask for details during interview)

### Benefits:

- Incentives/bonuses based on performance
- FREE clinical supervision for QMHP-Trainees
- CEU opportunities for trainings of interest and to maintain QMHP license
- Paperwork Reimbursement
- Mileage Reimbursement
- Paid Time Off
- Holiday Pay
- Ongoing training
- Health, dental, & vision insurance with company contribution
- Short-term disability
- IRA retirement plan with employer match
- Position Advancement