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Join Our Team!

Telehealth & Face-to-face options available!

**Qualified Mental Health Professional for Adults (QMHP-A)**

Lighthouse Behavioral Health Center is a clinician owned, reputable mental health agency that aims to provide the highest quality of care to individuals in the greater Richmond area. LBHC values its employees and their connection with our mission to empower individuals with emotional, behavioral, and social needs so that they can find happiness and reach their goals. It is the quality and dedication of our employees that makes us great. There is no greater commitment we can make as an organization than to support employee growth by giving the necessary resources to grow professionally and personally. **Our success as an agency depends upon the success of our team! Join LBHC to gain hands-on experience in a dynamic, creative, and fulfilling work environment.** Lighthouse provides several mental health services to include Intensive In-Home, Mental Health Skill-building, Outpatient Therapy, Group Therapy, Virtual Residential and Parent Coaching and Support.

**Responsibilities and Duties:**

* Provide mental health treatment to individuals and families (if applicable) receiving services (services may include Mental Health Skill-Building, Virtual Residential, Intensive In-Home or Parent Coaching-preferences discussed during the interview) through skills training and modeling, behavior management, care coordination, crisis intervention and psycho-education.
* Attend staff meetings and trainings as required (supervision is provided weekly and trainings are at least monthly)
* Collaborate with referral source and other treatment providers
* Develop individualized service plans (ISPs) and implement the goals and objectives under the supervision of a Licensed Mental Health Professional
* Complete required clinical documentation
* Ensure compliance with regulations set by governing bodies and maintain standards of care according to LBHC policies and procedures

**Certifications/Requirements:**

* Must be registered with the Board of Health Professions as a Qualified Mental Health Professional for Adults (QMHP-A). If not approved at time of application, but the requirements are met, we can assist with the QMHP-A process. Details provided during the interview.

**Salary:**

* Compensation is competitive and based on experience. Currently offering a **SIGN ON BONUS!** (ask for details during interview)

**Benefits:**

* **Bonuses and incentives based on performance**
* **Paperwork reimbursement**
* **Mileage reimbursement**
* **Paid Time Off**
* **Holiday Pay**
* **In-house trainings in areas such as play therapy, cognitive behavioral therapy, dialectical behavior therapy, trauma, etc.**
* **CEU opportunities for trainings of interest**
* **Health, dental, & vision insurance with company contribution**
* **IRA retirement plan with employer match**
* **Position advancement**
* **FREE clinical supervision for Licensed Professional Counselors (LPC), Licensed Clinical Social Workers (LCSW), Art Therapists (ATR) and Licensed Marriage and Family Therapists (LMFT)!**