



Mental Health Outpatient Therapist (LPC/LCSW/LMFT/Resident/Supervisee)

Lighthouse Behavioral Health Center is expanding their outpatient therapy program! Lighthouse is a reputable mental health agency that aims to provide the highest quality of care to individuals in the greater Richmond area. LBHC values their employees and their connection with our mission to empower individuals with emotional, behavioral, and social needs so that they can find happiness and reach their goals.

If you are a mental health professional that seeks to provide effective mental health treatment that is clinically and ethically driven, come join a dynamic team that shares the same mission as you!

Lighthouse Behavioral Health Center is currently seeking **full-time and part-time outpatient therapists**.

Overview of Essential Job Duties:

- Provide therapy to children, adolescents, and/or adults with mental health needs.
- Complete diagnostic assessments, treatment plans, progress notes, discharge summaries and other documentation as required in a timely manner via our easy-to-use electronic health records system.
- Provide evidence-based counseling/therapy with measurable service objectives.
- Provide care coordination as needed.
- Maintain compliance with all funding source regulations, licensure rules, HIPAA regulations, and LBHC standards at all times.
- If interested, position allows therapist to facilitate therapy groups (e.g. Dialectical Behavioral Therapy) and provide supervision to Residents in Counseling and Supervisees in Social Work

Job Requirements: Qualified candidates must be either a Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), Licensed Clinical Psychologist (LCP), Licensed Marriage and Family Therapist (LMFT), Resident in Counseling or Supervisee in Social Work and have an active license in the state of Virginia.

Skills and Knowledge:

- Strong clinical writing and verbal communication skills
- Strong diagnostic assessment skills
- Knowledge of crisis interventions and various therapeutic modalities
- Successful rapport building and cultural responsiveness

Salary: Salary positions are available! Salary is based on experience. Contract positions and hourly (fee for service) will be considered if it is preferred.

Schedule: Flexible within office hours which are Monday-Thursday 9-7pm, Friday 9-5pm. Telehealth positions will be considered if it is preferred.

Benefits:

- Competitive pay
- Bonuses and incentives based on performance
- Paid time off
- Holiday Pay
- CEU trainings and specialty trainings/certifications

- Health, vision, and dental insurance with company contribution
- Free life insurance
- IRA retirement plan with employer match
- Position advancement
- Case consultation opportunities
- Team building on a regular basis
- Preferred provider status with insurance companies
- Outcome based data and regular rate reviews/negotiations