



Mental Health Outpatient Therapist-SALARY (LPC/LCSW/LMFT/Resident/Supervisee)

Lighthouse Behavioral Health Center is expanding their outpatient therapy program! Lighthouse is a well-known, reputable mental health agency that aims to provide the highest quality of care to individuals in Virginia. LBHC values its employees and their connection with our mission to empower individuals with emotional, behavioral, and social needs so that they can find happiness and improve their overall quality of life. It is the excellence and dedication of our employees that makes us great. There is no greater commitment we can make as an organization than to support employee growth by giving the necessary resources to grow professionally and personally. Our success as an agency depends upon the success of our team! Join LBHC to become part of a collaborative, dynamic, knowledgeable, stable, team-oriented, creative, ethical and motivated team.

Lighthouse Behavioral Health Center is currently seeking **full-time and part-time outpatient therapists. Salaried positions are available for full-time staff if preferred.**

Overview of Essential Job Duties:

- Provide evidence-based therapy to children, adolescents, and/or adults with mental health needs (preferences can be discussed during the interview).
- Complete clinical documentation in a timely manner via our easy-to-use electronic health records system.
- Provide care coordination as needed.
- Maintain compliance with all funding source regulations, Department of Health Professions, HIPAA regulations, and LBHC standards at all times.
- If interested, position allows therapist to facilitate therapy groups (e.g. Dialectical Behavioral Therapy) and provide supervision to Residents in Counseling and Supervisees in Social Work

Job Requirements: Qualified candidates must be either a Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), Licensed Clinical Psychologist (LCP), Licensed Marriage and Family Therapist (LMFT), Resident in Counseling or Supervisee in Social Work and have an active license in the state of Virginia.

Skills and Knowledge:

- Strong clinical writing and verbal communication skills
- Strong diagnostic assessment skills
- Knowledge of crisis interventions
- Knowledge of evidence-based therapeutic treatment modalities
- Successful rapport building
- Cultural awareness

Salary: Salaried positions are available! Salary is based on experience. Contract positions and hourly (fee for service) will be considered if it is preferred.

Schedule: Flexible(desired hours can be discussed during interview). The office is open Monday-Thursday 9-7pm, Friday 9-5pm. Telehealth positions will be considered if it is preferred.

Benefits:

- Competitive pay

- Bonuses and incentives based on performance
- Paid time off
- Holiday Pay
- CEU trainings and specialty trainings/certifications
- Health, vision, and dental insurance with company contribution
- Free life insurance
- Short-term disability
- IRA retirement plan with employer match
- Position advancement
- Regular case consultation/team meetings
- Team building on a regular basis
- Preferred provider status with insurance companies
- Outcome based data and regular rate reviews/negotiations